

We give fresh impetus to those who think outside of the box, as continued development can only succeed by focusing on the individual. Overcoming challenges by one's own efforts and taking advantage of all the opportunities around us can change our lives and the world.

## **Our Goal: Your Goal**

Further education, organisational development and change management for individuals and their companies, for organisations and associations – these have been our core competencies for 70 years.

We primarily support individuals from rural areas, from agricultural and food sectors, using empathy, methodical and technical expertise. We have made it our goal to take care of your needs, your success, your fulfillment and your continued development.

## **Our Areas of Expertise:**

## Personality Development

A strong personality forms the foundation for personal and entrepreneurial success

### Entrepreneurship

Shape entrepreneurial ideas, set priorities and implement your plans in order to be successful – and happy – in the long term

## Leadership and Management

A motivating environment is vital to create space for solutions and innovations and enable entrepreneurial thinking

### **Developing Rural Areas**

Develop holistic ideas together with people from rural areas and set the agenda for today, tomorrow and the next day

## The Future of Associations

Meet and master challenges in association work in order to actively shape the future

## Organisational Development

Optimise organisational structures and improve communication culture to reduce friction and increase productivity

### Public Relations Work

Good communication is the key to networking people with differing perspectives and interests and engaging them in dialogue

## **International Cooperation**

Organisational development, leadership and entrepreneur training for member-based farmers' organisations in Eastern Europe, Asia and Africa

## We Offer:

## Training, Seminars and Workshops

Working with highly qualified trainers on topics that are relevant to you

### **Conferences and Events**

New inspiration for your organisation, your company and your projects

## Advisory Service and Coaching

Meeting your personal challenges in order to develop projects and realize ideas

## **Dialogue Formats**

Providing scope for different stances and interests in order to engage in dialogue with one another

### **Presentations**

Gaining sound insights thanks to our experts

## **Certified Qualifications**

Certified training courses and continuing education that go far beyond the norm





# Personality Development, Leadership and Management

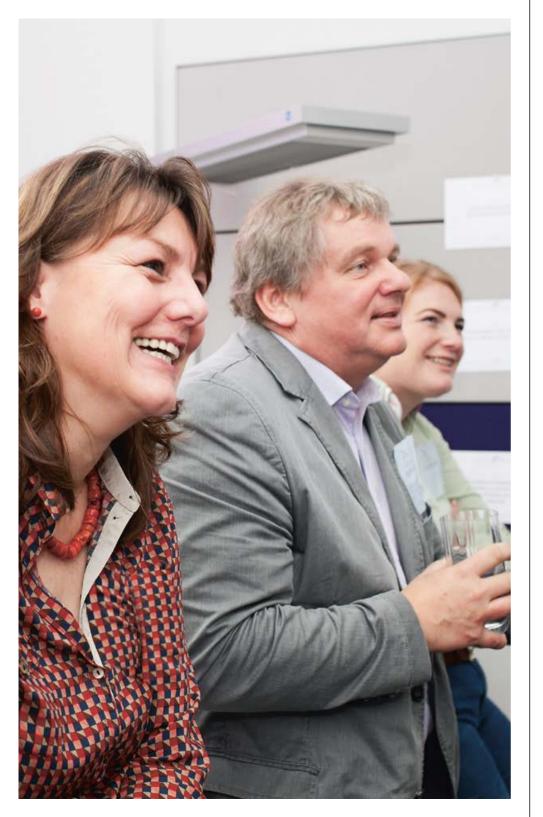
In order to fully exploit your potential in all areas, you need a strong personality and a realistic, honest self-image. You need to be socially competent and yet autonomous, able to open up and expand your boundaries. With inner strength and good health, you can overcome challenges and crises and take on management tasks.

#### We offer you:

- A TOP course strong personalities for complex agricultural worlds
- Individual leadership training and coaching
- Training as a systemic coach
- Training as business trainer and moderator
- Certified training for advisers
- In-service MBA in Agricultural Management
- Sales training, including strategic support
- Training to qualify as a Quality Management Representative or Internal Auditor (certified by the Deutsche Gesellschaft für Qualität and the European Quality Award)

#### Contact:

Dr. Andreas Quiring, Katrin Mehner, Matthias Mehner, Marietheres Förster



## Entrepreneurship

As an entrepreneur, you can constantly improve your business – new ideas are rarely in short supply. Efficiency can be increased, profits optimised. Yet, it is also about purpose and value creation, health and sustainability. Even if in our opinion an imperfect start is preferable to waiting around to achieve perfection, it is still important to check whether the ideas match your company, yourself and your family.

#### We offer you:

- Entrepreneur training series b|u|s and b|u|s plus
- b|u|s international
- (Master) trainer courses b|u|s international
- Qualifications, accompaniment and networking for start-ups
- Unternehmerinnen-Fachgespräch (UFG) a female entrepreneurs' symposium
- Tailor-made, entrepreneurial training courses specific to a target group
- b|u|s Fest the annual alumni meeting for entrepreneurs and b|u|s graduates
- Individual coaching

#### Contact:

Matthias Mehner, Katrin Mehner, Mareike Meyn, Fatma Bouchareb, Marietheres Förster





## **Developing Rural Areas**

We involve politics and associations, science and above all those individuals concerned to work with us on rural development. We translate the topics of today, tomorrow and the next day into dialogues and fresh impetus in order to give people in rural areas a powerful voice. We are convinced that rural areas will see themselves in a new light and become real winners thanks to the engine of digital change.

#### We offer you:

- · Platform for rural areas
- Topic management
- Future forum on rural development
- Future trends and specialist dialogues
- Different formats focused on start-ups
- Seminars for mayors and town hall teams
- Consultancy training for regional consultants and those involved in the European Innovation Partnership (EIP)
- Presentations
- Contributions to technical and political discussions

#### Contact:

Marika Puskeppeleit, Mareike Meyn, Marietheres Förster



## The Future of Associations

If associations did not exist, entire industries would have less clout. Associations are an important part of our society and an expression of our democracy, because they allow every individual to participate and contribute.

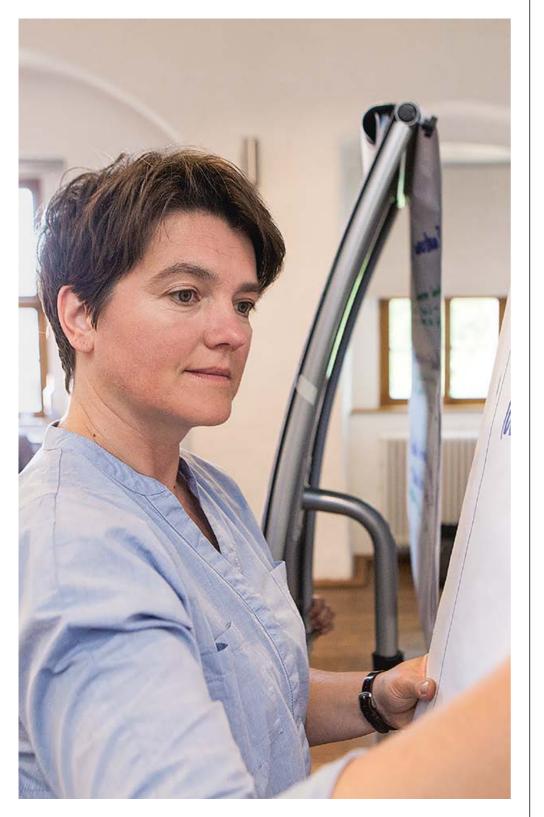
We therefore support associations in actively shaping their future. In doing so, we focus on full-time employees and elected representatives, as well as on internal structures and challenges in political and public spheres.

#### We offer you:

- Professional stimuli addressing megatrends and digital change as drivers of change
- · Workshops on individual continued development and sustainability
- In-house and public personnel development offerings
- Developing strategies for member retention and recruitment
- VTP the essential training for association management
- Annual symposium #ZunVd on the future of associations
- · Collaborative mechanisation in Africa

#### Contact:

Katrin Mehner, Marika Puskeppeleit, Dr. Andreas Quiring, Nicole Bolomey



# Public Relations Work in Agriculture

Agriculture can be viewed from many perspectives. Communication with, on and in agriculture and the food industry is therefore very diverse. As an independent educational institution, we have the best conditions for giving dialogues suitable formats: we reflect together with our dialogue partners, provide communication methods and network people from different industries with varied interests and perspectives.

#### We offer you:

- Design-thinking processes, i.e. radars on future trends
- Dialogue formats such as #2B1D (industry dialogue between the dairy business and journalists)
- Coach-dialogue-agriculture training courses
- Representation at International Green Week Berlin (IGW)
- Presentations on current issues and topics
- Social media workshops
- Promoting young people in the countryside, e.g. via the TOP course

#### Contact:

Marietheres Förster, Katrin Mehner, Mareike Meyn, Maren Ziebarth



## **International Cooperation**

Together with the German Farmers' Association, we are strengthening member-based farmers' organisations in Africa, Asia and Eastern Europe in their professionalism, member focus and financial autonomy. We offer exchanges with experts, organisational development, leadership training and skills development in the field of lobbying & advocacy and sustainable association management. We work with national and international partners and are part of the AgriCord network.

#### We offer you:

- Ways to strengthen farmers' organisations, particularly national and regional associations and umbrella organisations
- Promotion of youth associations
- Training courses and continuing education for trainers and master trainers
- Entrepreneurship for farmers
- Internship exchanges and study tours
- Use of digital tools in agriculture
- International exchange among associations under the umbrella of the World Farmers' Organisation (WFO)
- Strengthening associations' influence over trade policies
- Involvement of civil society organisations from the farming sector in development cooperation
- Support in setting up academies

#### Contact:

Nicole Bolomey, Philipp Conze-Roos, Andreas Quiring

### **Our Team**

Personal relationships are important to us, because solutions are only sustainable when we develop them together with you. Just give us a call or send us an e-mail.



Nicole Bolomey
Director for International
Cooperation
+49 (0)228 91929 22
E-Mail: n.bolomey@
andreas-hermes-akademie.de



Philipp Conze-Roos
Deputy Director
for International Cooperation
+49 (0)228 91929 73
E-Mail: p.conze-roos@
andreas-hermes-akademie.de



Zara Grauer
Programme Manager
for International Cooperation
+49 (0)228 91929 29
E-Mail: z.grauer@
andreas-hermes-akademie.de



Fatma Bouchareb
Programme Manager
for International Cooperation
+49 (0)228 91929 71
E-Mail: f.bouchareb@
andreas-hermes-akademie.de



Verena Dietz
Programme Manager
for International Cooperation
+49 (0)228 91929 33
E-Mail: v.dietz@
andreas-hermes-akademie.de



Gaby Gruber
Director of Administration
and Personnel
+49 (0)228 91929 20
E-Mail: g.gruber@
andreas-hermes-akademie.de



Mandy Bunzel
Accounting
+49 (0)228 91929 44
E-Mail: m.bunzel@
andreas-hermes-akademie.de



Marietheres Förster
Director for Public Relations
+49 (0)228 91929 28
E-Mail: m.foerster@
andreas-hermes-akademie.de



Sabine Linden
Accounting
+ 49 (0)228 91929 44
E-Mail: s.linden@
andreas-hermes-akademie.de



Katrin Mehner Special Adviser for Association and Organisational Development +49 (0)30 5863206 74 E-Mail: k.mehner@ andreas-hermes-akademie.de



Jan Pusdrowski
Programme Manager
for International Cooperation
+49 (0)228 91929 34
E-Mail: j.pusdrowski@
andreas-hermes-akademie.de



Dirk Schmülgen
Project Coordinator
for International Cooperation
+49 (0)30 5863206 71
E-Mail: d.schmuelgen@
andreas-hermes-akademie.de



Matthias Mehner
Director for Personality Development and Entrepreneurship
+49 (0)228 91929 72
E-Mail: m.mehner@
andreas-hermes-akademie.de



Marika Puskeppeleit Managing Director for Development of Rural Areas +49 (0)30 5863206 72 E-Mail: m.puskeppeleit@ andreas-hermes-akademie.de



Andrea Schöpper
Accounting and
Controlling
+49 (0)228 91929 24
E-Mail: a.schoepper@
andreas-hermes-akademie.de



Mareike Meyn Special Adviser for Development of Rural Areas +49 (0)30 5863206 73 E-Mail: m.meyn@ andreas-hermes-akademie.de



Dr. Andreas Quiring
Managing Director
+49 (0)228 91929 25
E-Mail: a.quiring@
andreas-hermes-akademie.de



Maren Ziebarth Project and Marketing Coordinator +49 (0)228 91929 26 E-Mail: m.ziebarth@ andreas-hermes-akademie.de



Sarah Neyses Management Assistant +49 (0)228 91929 54 E-Mail: s.neyses@ andreas-hermes-akademie.de



Margot Reimann Head of Event Management +49 (0)228 91929 31 E-Mail: m.reimann@ andreas-hermes-akademie.de

### **Our Trainers**

Our trainers are not just purveyors of information, but rather solution-oriented facilitators enabling people and organisations to develop.



Dr. Wolfgang Bischoff



Heike Bücherl



Dr. Ulrike Gaycken



Horst Haller



Andreas Artmann



Dr. Anton Bojanovsky



Monika Dimitrakopoulos-Gratz



Martina Grill



Dr. Christian Halm



David Bermudez





Pierre Michel Ernest



Dr. Bodo-Wolfram Hager







Marcel Müller

Barbara Pichler

Dr. Holger Sobanski

Dr. Thomas Wilde



Jürgen Beyer



Brigitte Braun





Andreas Hahn



Claudia Jennewein



Oliver Knab



Constanze Lichti-Friedl



Katrin Mehner



Francis Offermann



Dr. Ralf Schaab



Thomas Stöber



Heike Zeller



Wolfgang Kubutsch





Dr. Andreas Marchetti



Matthias Mehner



Stefan Moser



Jürgen Petersen



Basilius Schöpf



Kay Tönnsen



Erich Ziegler



Purvi Shah-Paulini



Ute Volquardsen

### **Our Members**





















Freundeskreis der Altfredeburger







## You Can Find Us Here

Andreas Hermes Akademie im Bildungswerk der Deutschen Landwirtschaft e.V.

Bonn office

Godesberger Allee 66 53175 Bonn, Germany Telephone: +49 (0)228 91929 0

Berlin office

Französische Straße 13 10117 Berlin, Germany Telephone: +49 (0)30 58632067 0

info@andreas-hermes-akademie.de www.andreas-hermes-akademie.de



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