



AgriCord is an alliance of “agri-agencies”. Agri-agencies are non-profit organisations for International Co-operation and Partnerships with structural links to the farmers’ organisations in their home countries. The agri-agencies cooperate with farmers’ organisations in more than 40 countries in Africa, Asia, Latin America & the Caribbean for their organisational development, to improve their services to farmers, to run their economic businesses in a more efficient, sustainable and transparent way and to represent farmers’ voices in value chains and with policy makers. Together they support yearly 600 farmers’ organisations, reach more than 1.000.000 smallholders yearly, have more than 500 specialised advisors in the field, facilitate worldwide peer-to-peer exchanges between organised farmers.

Twelve agri-agencies are currently involved, from Asia (1), Belgium (2), Brazil (1), Canada (Québec, 1), Finland (1), France (2), Germany (1), Senegal (1), Spain (1) and Sweden (1).

AgriCord operates as a network, with a small central office based in the European centre of Brussels, currently working with 8 staff members. AgriCord organises the international “farmer-to-farmer” cooperation, facilitates joint learning, quality reviews, innovation and tools; coordinates joint scaling of actions and manages a multi donor envelope of programmes for its members. As a network, AgriCord manages “Farmers Fighting Poverty”, a comprehensive framework programme for support to farmers’ organisations in low-income countries according to different, relevant themes as determined by farmers.

As we are currently expanding our organisation and reviewing our strategy and business models, we are looking for a

Chief Executive Officer

100% fulltime equivalent, based in Brussels (Belgium)

Main responsibilities

- You organise and manage the team and the processes in the secretariat ensuring a high-performing team
- You coordinate AgriCord reporting to the Presidium and the Board of Directors
- You prepare the General Assembly and Board meetings in close coordination with the Presidium
- You enhance the alliance by supporting the Board in its role of diplomacy and managing diversity
- You are the face of AgriCord and develop high level contacts towards international stakeholders, ensuring donors trust and increased funding
- You develop and are actively engaged in the branding of AgriCord
- You ensure compliance and transparency
- You provide leadership and passion towards team and alliance
- You are responsible of suggesting and developing of programs with the Agri Agencies and Farmers organisations with the growth of

AgriCord as focus, ensuring we reach even more farmers in the global south.

Requirements and profile

Advanced university degree in Agricultural Economics or other development related sciences

Leader & team player

- Proven leadership capacities, pro-active management & solution driven
- Can organise the secretariat and supervise and develop its staff
- Have strong diplomatic skills, both towards the inner and outer network of AgriCord

Experience

- Have good knowledge on the world and profession of development of Farmer Organisations and its funding
- Have good knowledge of donor priorities and have experience of advocating for increased funding benefitting smallholder farmers
- Able to develop trust (reliable relationships) with the management team, directors of our members, Board & external partners
- Be capable of branding Agricord and represent Agricord on very high level of funders
- Be fluent in English and French. Managing Dutch, Spanish and Portuguese is an asset.
- Have experience in program management and financial systems
- Have good knowledge and skill of Strategic Planning

Conditions

We offer you an appropriate salary for this position, plus fringe benefits such as meal vouchers, end-of-year bonus, extended leave entitlements, additional pension fund (group insurance) and hospitalisation insurance. Above all, this function gives you the chance to develop your content and actively participate in the support to global challenges of farmers, food & agriculture in an international context with the main actors in this scene.

Start date is subject to mutual agreement

Questions on this position will be answered by President of Board Werner Schwarz praesident@bvsh.net

Application is to be forwarded in electronic form to s.neyses@andreas-hermes-akademie.de including a detailed CV, contact details, a letter of motivation, expected salary and names and contacts of three referees. Deadline is 05/12/2021

For further information about Agricord <https://www.agricord.org/>

AgriCord is an equal opportunity employer and welcomes the applications of all qualified candidates irrespective of their racial or ethnic origin, opinions or beliefs, gender, sexual orientation, health or disabilities.